

**FORM A** Please enter the number of any paragraph where you disagree with the findings of fact in the investigator’s report and give your reasons and your suggested alternative.

Member’s response to the evidence set out in the investigator’s report

Paragraph number from the investigator’s report	Reasons for disagreeing with the findings of fact provided in that paragraph	Suggestion as to how the paragraph should read
8.	I intended my email to be a compliment to Ms Densham and it was made in a humorous form. (Ms Densham uses terms such as “crap” and “bullshit”.) The applicant to whom Ms Densham was responding was being turned down for a grant. It wasn’t an easy message to give but Ms Densham did it very well. I am sorry if my comment offended her but I fail to see how Codes 3(1) and 3(2)(b) were breached.	Not applicable.
9.	Confusion regarding the meeting dates. <ul style="list-style-type: none"> <li>• Investigating officer states late 2009 or early 2010</li> <li>• Ms Densham and Councillor Milton state late 2010 or early 2011</li> </ul> The investigation can only relate to the original Complaint; this matter appeared afterwards, therefore the Hearing Panel has no jurisdiction over this matter.	Not applicable.
10.	I would never use the term “black hole” in connection with [REDACTED] or any other person. Minutes of all four meetings referred to in 9. above do not reflect any reference to [REDACTED] It is clear in Ms Densham’s version that ‘black hole’ is a reference to instructions not being followed rather than [REDACTED]	Not applicable.
21.	I did not use that form of vulgar language; it is not in my vocabulary.	Not applicable.

Paragraph number from the investigator's report	Reasons for disagreeing with the findings of fact provided in that paragraph	Suggestion as to how the paragraph should read
23.	This alleged conversation did not take place. I knew that Ms Densham was married with children but had no idea of their sex or ages.	Not applicable.
17. to 23.	Please explain which of the alleged events listed in para.17 to 23 are alleged to be a breach of Codes 3(1), 3(2)a and, 3(2)b. It is not apparent in the Schedule of Findings of Fact.	Not applicable.
27.	<p>Mr Stansby thanked Ms Densham stating that he "enjoyed a nibble during the meeting". I made my comments to reinforce his thanks for providing biscuits and my comment meant that she also liked biscuits, an entirely altruistic gesture on her part.</p> <p>I was not aware of and did not intend any sexual innuendo. I was surprised that she found such innuendo when she commented to me privately after the meeting. I apologised for any unintended offence. I was so upset that I may have caused her offence that I sent Ms Densham an email that evening.</p> <p>I was not challenged by anyone else attending this meeting.</p>	Not applicable.
24. to 31.	Please explain which of the three separate alleged events listed in para. 24 to 31 are alleged to be a breach of Codes 3(1), 3(2)a and, 3(2)b. It is not apparent in the Schedule of Findings of Fact.	
28.	I did not use inappropriate actions and sexual innuendo. I tried to help Ms Densham dismantle the screen but walked away when somebody else, (I believe Martin Cook) offered to help her as I was unable to assist.	Not applicable.
35.	I only referred to ██████████ association with ██████████. I did not go into any detail. All details were available ██████████ ██████████ and therefore the public domain.	Not applicable.

Paragraph number from the investigator's report	Reasons for disagreeing with the findings of fact provided in that paragraph	Suggestion as to how the paragraph should read
40.	This alleged incident did not take place.	Not applicable.
45.	I did not make comments about Mr Milton in a forceful manner as I hold him in high regard. I may have informed the meeting that Mr Milton is not an Area Board decision maker but derogatory and forceful terms were not used.	Not applicable.
46.	I did not refer to Ms Densham's performance in a negative manner nor use the word "crap".	Not applicable.
47.	I did not silence Mr Roberts with a dismissive hand gesture. I have known and worked with Mr Roberts for 10 years and value his input. During meetings that I chair I have a strong tendency to gesticulate with my hands and point to indicate the next speaker. There is no evidence from Mr Roberts that he took offence or felt that I was being disrespectful.	Not applicable.

End.

24/5/2012